

Skills Profiles

July 2024



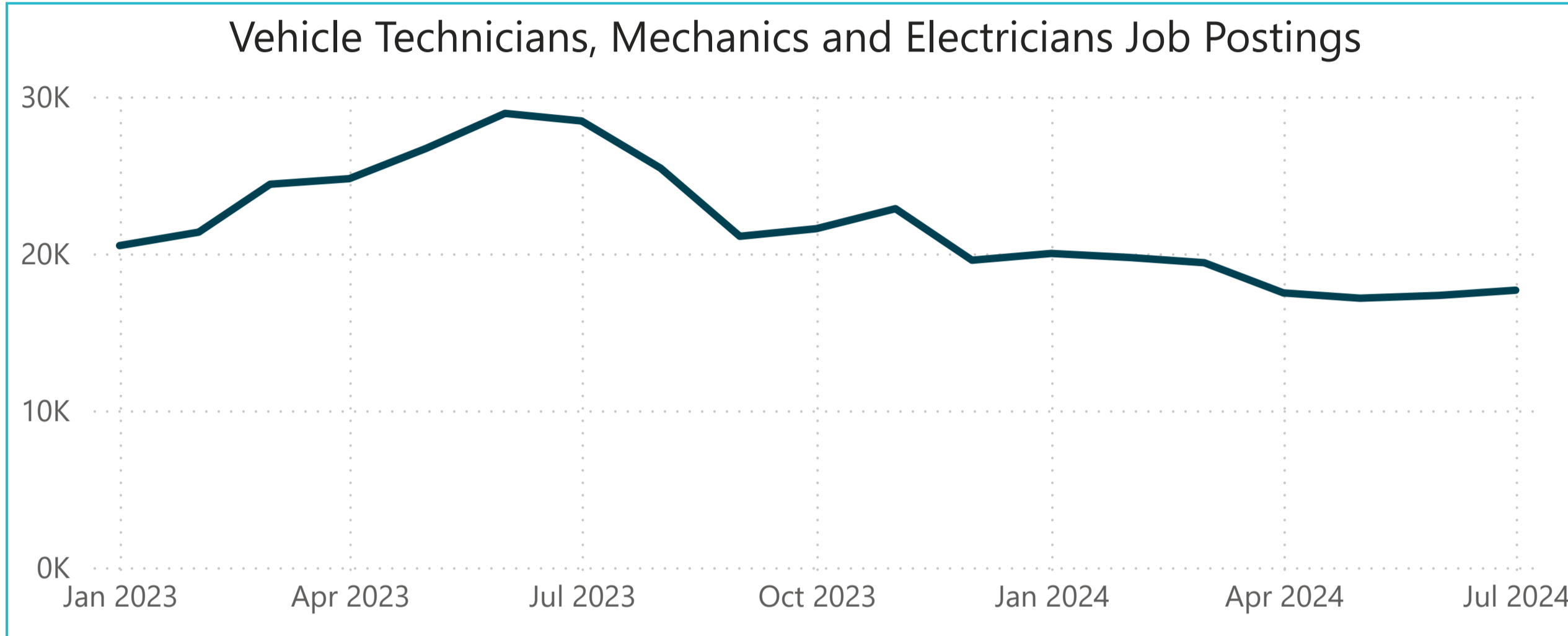
INSTITUTE OF THE
MOTOR INDUSTRY

ESTD 1920

Skills Profile

Vehicle Technicians, Mechanics and Electricians

July 2024



Total job posting in current month

17649

% change in past month

1.9%

% change in past 6 months

-11%

% change in past year

-38%

Order	Hiring companies
1	Halfords
2	Sytner Group
3	Rac Motoring Services
4	Vertu Motors
5	BMW

Order	Skills	% chg 6 mths
1	Vehicle Maintenance	-13%
2	Mechanics	4%
3	Vehicle Inspection	-24%
4	Suspension (Vehicle)	13%
5	Machinery	-21%
6	Brakes	23%
7	Mechanical Engineering	-13%
8	Automotive Industry	-27%
9	Housekeeping	-13%
10	Aftersales	-13%

Current Median Advertised Salary

£37,600

% change in past year

5.7%

% change in past two years

8.8%

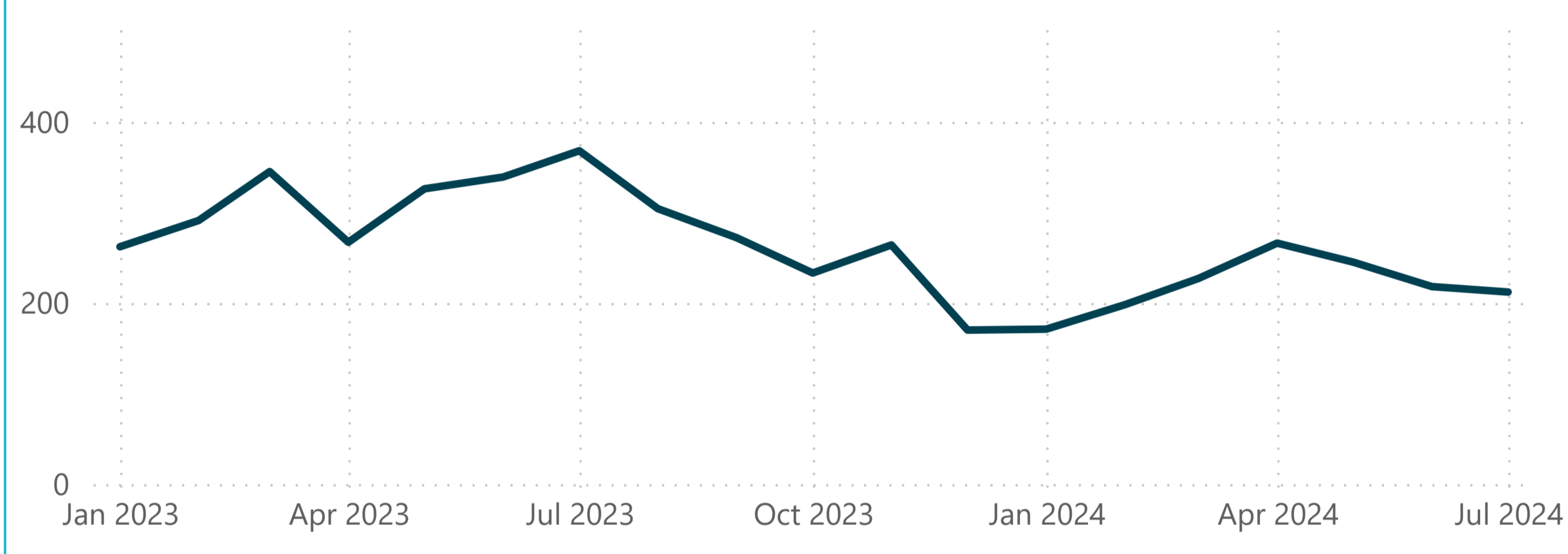


Skills Profile

Vehicle Body Builders & Repairers

July 2024

Vehicle Body Builders & Repairers Job Postings



Total job posting in current month

212

% change in past month

-2.8%

% change in past 6 months

7%

% change in past year

-42%

Order Hiring companies

- 1 Sytner Group
- 2 Steer Automotive Group Limited
- 3 Direct Line Insurance Group Plc
- 4 Stagecoach Uk Bus Events Limited

Order	Skills	% chg 6mths
1	Painting	84%
2	Sales Prospecting	3%
3	Paint Sprayers	200%
4	Automotive Industry	-44%
5	Welding	81%
6	Power Tool Operation	177%
7	Business Requirements	0%
8	Flooring	4100%
9	Metal Inert Gas (MIG) Welding	-64%
10	Refinishing	183%

Current Median Advertised Salary

£37,600

% change in past year

6.0%

% change in past two years

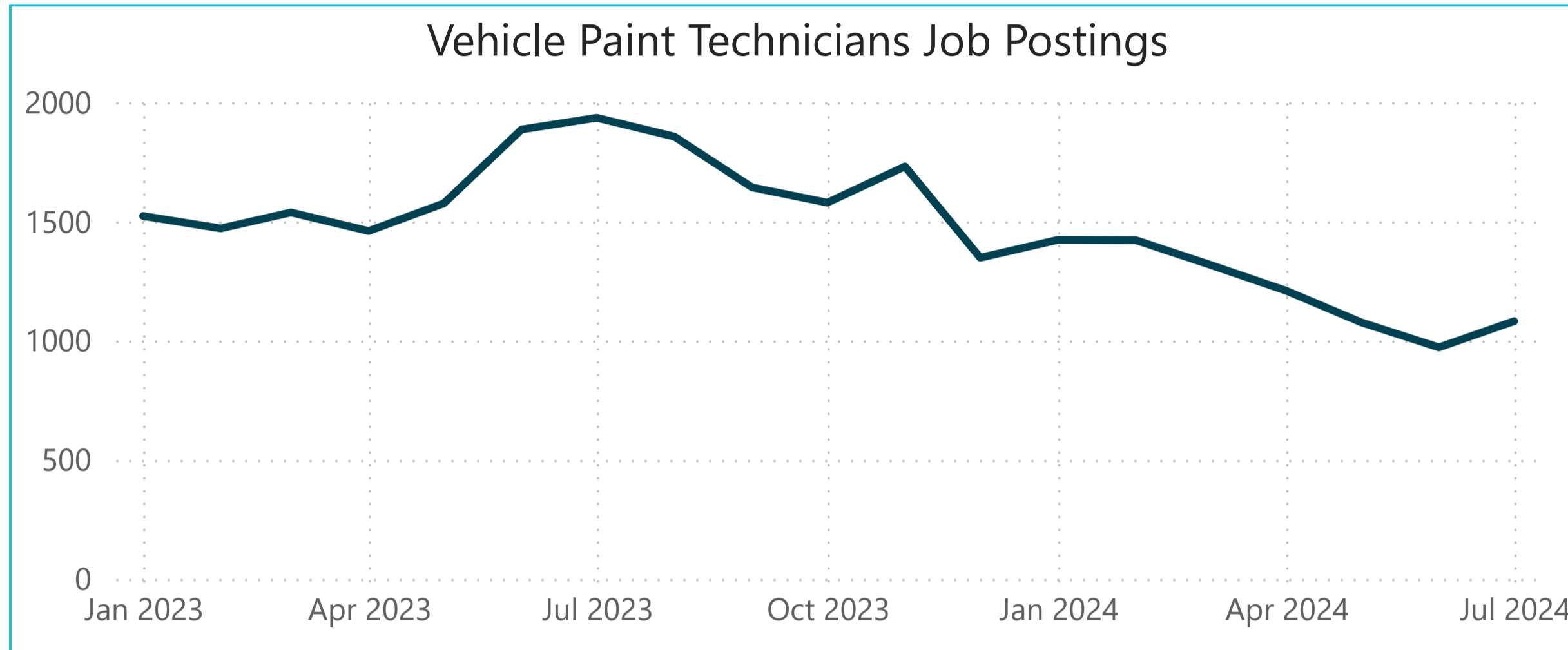
18.8%



Skills Profile

Vehicle Paint Technicians

July 2024



Total job posting in current month

1081

% change in past month

11.3%

% change in past 6 months

-24%

% change in past year

-44%

Order	Hiring companies
1	Arnold Clark
2	Fmg Repair Services

Order	Skills	% chg 6 mths
1	Paint Sprayers	-25%
2	Painting	-17%
3	Spray Painting	-12%
4	Refinishing	23%
5	Housekeeping	-36%
6	Hand Tools	-16%
7	Polishing	-26%
8	Power Tool Operation	-23%
9	Lacquer	-18%
10	Machinery	12%

Current Median Advertised Salary

£40,128

% change in past year

1.3%

% change in past two years

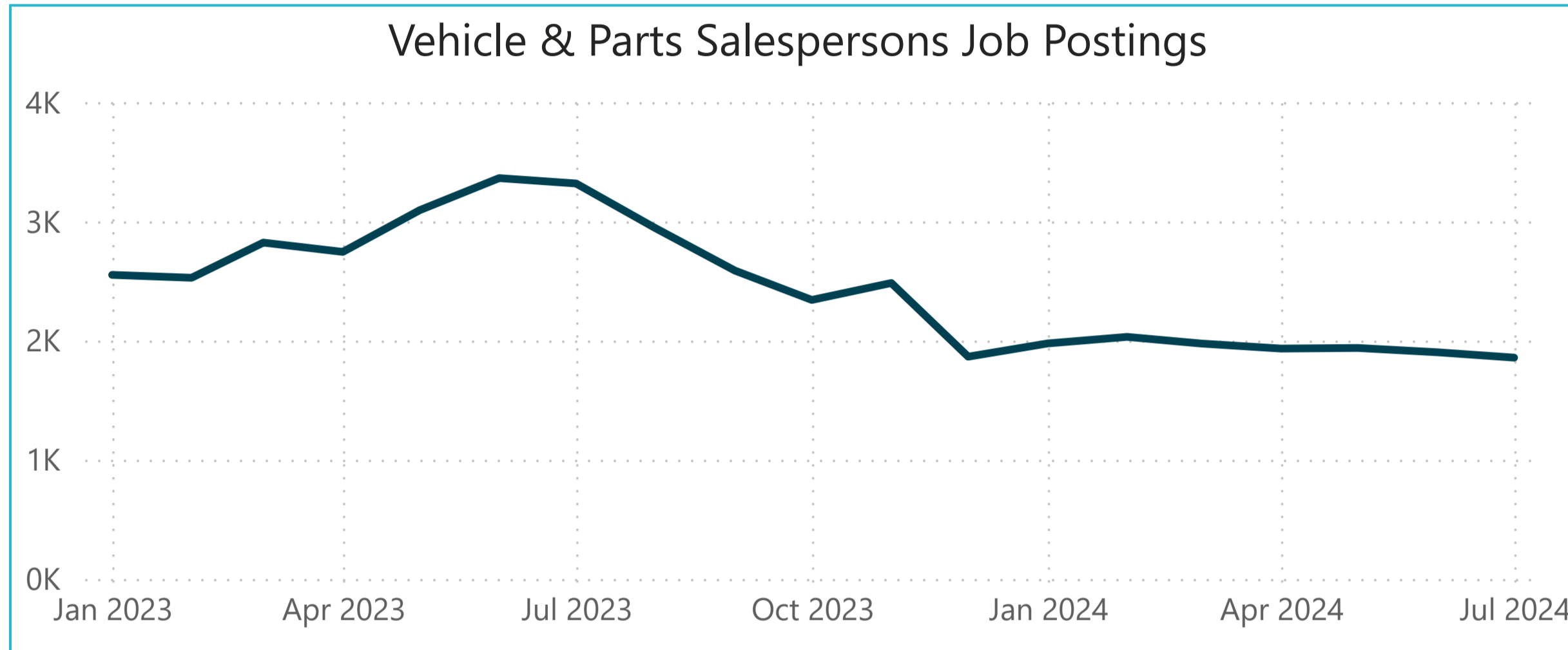
12.8%



Skills Profile

Vehicle & Parts Salespersons

July 2024



Total job posting in current month
1856

% change in past month
-2.4%

% change in past 6 months
-9%

% change in past year
-44%

Order	Hiring companies [Sales]
1	Sytner Group
2	BMW
3	Alliance Automotive Group
4	Marshall Motor Group
5	Vertu Motors

Order	Skills	% chg 6 mths
1	Vehicle Parts	-13%
2	Invoicing	11%
3	Stock Control	-26%
4	Selling Techniques	-17%
5	Aftersales	-6%
6	Automotive Industry	-15%
7	Upselling	29%
8	Product Knowledge	4%
9	Marketing	81%
10	Stock Management	-19%

Current Median Advertised Salary
£28,000

% change in past year
6.6%

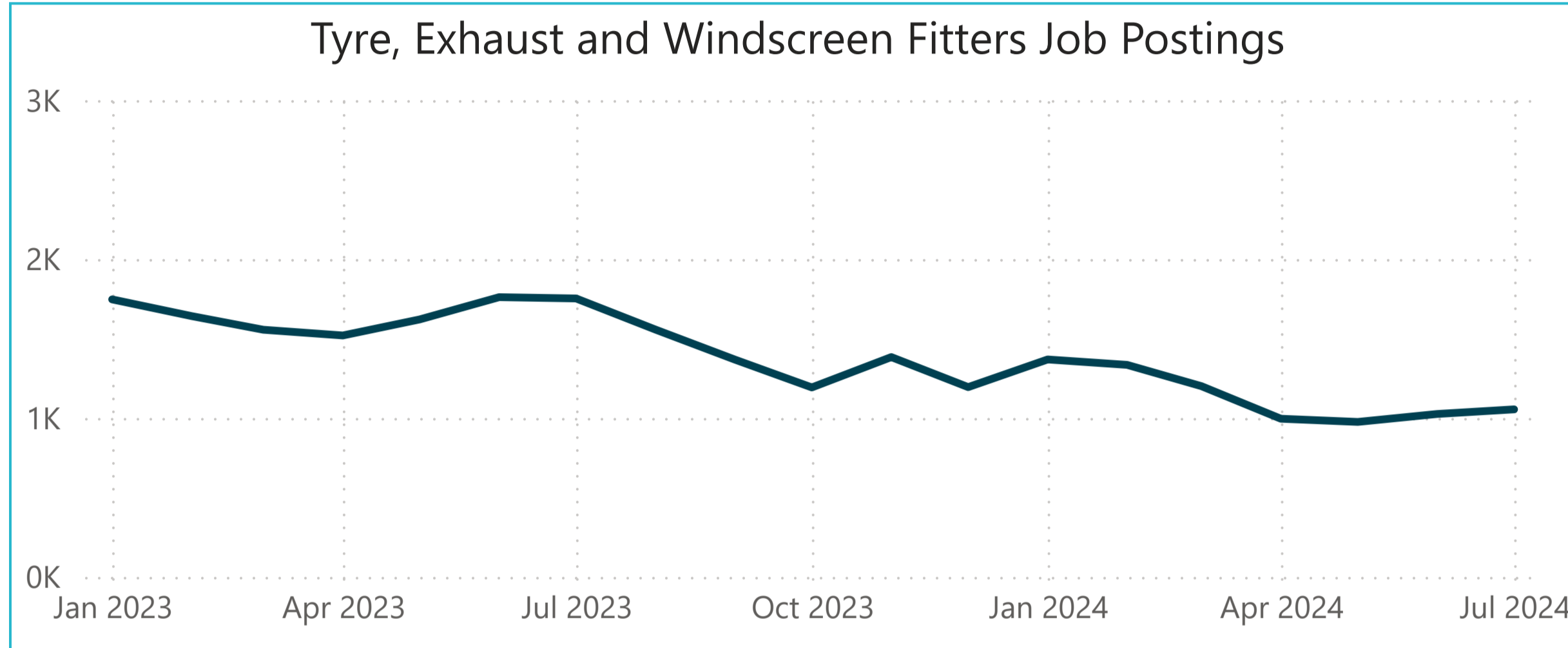
% change in past two years
14.2%



Skills Profile

Tyre, Exhaust and Windscreen Fitters

July 2024



Total job posting in current month

1054

% change in past month

2.8%

% change in past 6 months

-21%

% change in past year

-40%

Order	Hiring companies
1	Kwik Fit
2	Halfords
3	Zachary Daniels
4	Truckforce
5	Ats Euromaster

Order	Skills	% chg 6 mths
1	Tire Repairs	-56%
2	Hand Tools	7%
3	Balancing (Ledger/Billing)	-22%
4	Machinery	83%
5	Safety Standards	-46%
6	Occupational Safety And Health	-48%
7	Brakes	8%
8	Power Tool Operation	-14%
9	Stock Management	68%
10	Stock Control	7%

Current Median Advertised Salary

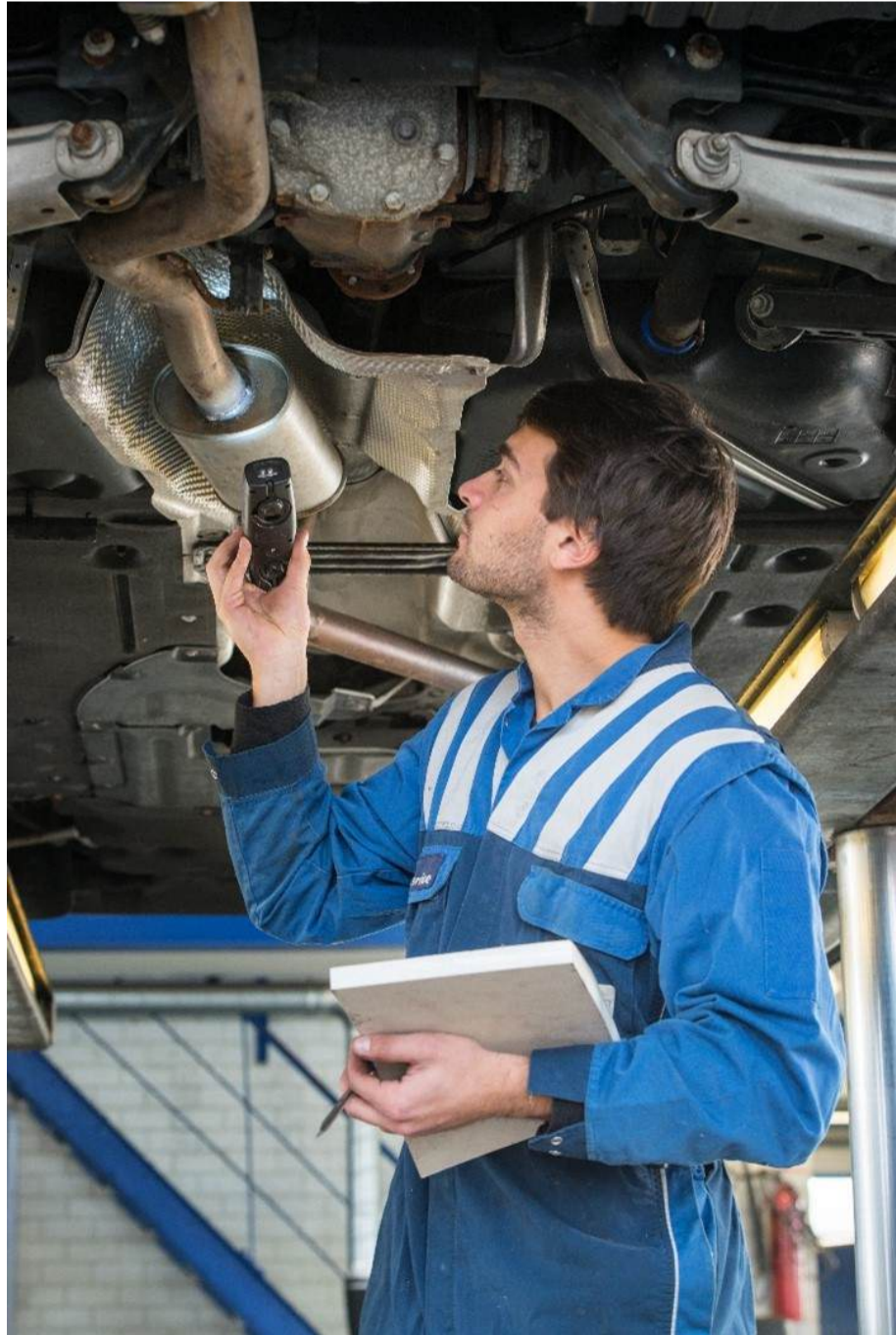
£26,900

% change in past year

7.4%

% change in past two years

14.1%



Skills Profile

Managers & Leaders

July 2024



Total job posting in current month

1185

% change in past month

-1.4%

% change in past 6 months

-4%

% change in past year

-35%

Order	Hiring companies
1	Sytner Group
2	Halfords
3	Marshall Motor Group
4	Vertu Motors
5	Brakes International Limited

Order	Skills	%chg 6 mths
1	Finance	19%
2	Sales Management	4%
3	Key Performance Indicators (KPIs)	-7%
4	Aftersales	0%
5	Marketing	-8%
6	Sales Process	32%
7	Automotive Industry	37%
8	Selling Techniques	16%
9	Business Development	1%
10	Invoicing	-10%

